

CAMBRIAN

Nurturing Growth - Inspiring Minds



First Aid Policy Statement

2023 - 2026

This document applies to all academies and operations of Cambrian Learning Trust.

www.cambrianlearningtrust.org

Document Control			
Author	Facilities and Compliance Lead	Approved By	Resources Committee
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First Aid Policy Statement

The Trust believes that the Health, Safety and Welfare of its employees, pupils, contractors, and the general public is fundamental in providing a safe and secure environment for all persons who enter its premises. The Trust recognises its moral and legal duty to protect the Health and Safety of its employees during their employment, to protect any persons who may be affected by its activities.

The Trust acknowledges and accepts its responsibilities to take all reasonably practicable steps to provide adequate controls of First Aid risks for any persons and its premises in line with The Health and Safety (First Aid) Regulations 1981. This legislation provides guidance for responsible bodies about their duty to enforce First Aid in non-domestic premises.

In recognising duties relating to First Aid, the Trust and its schools shall:

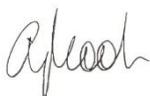
- Take measures and actions to ensure the safety of pupils, employees, visitors, and the school premises.
- Undertake a first aid risk assessment.
- Make sure arrangements for the effective planning, organisation, control, monitoring and review of the preventative and protective measures.
- Eliminate or reduce risks from dangerous substances.
- Ensure that school premises are compliant, equipped, maintained, accessible, easy to use, and indicated by appropriate signage for first aid equipment.
- Medical rooms are clean and free from any potential hazards.
- Provide training and information to employees.
- Provide first aid information to school pupils and visitors.
- Co-ordinate and co-operate with any other responsible persons throughout the Trust

Headteachers/Line Managers are designated as the Responsible Persons for ensuring the first aid management arrangements are implemented within the premises under their control.

All staff are required to understand their responsibilities, to act responsibly and to do all they can to prevent harm to themselves and other persons, and to co-operate in the implementation of this policy.

The Trust is committed to actively promoting the health and wellbeing of those who work and enter its workplaces and the continuous improvement of its health and safety performance by setting objectives and targets supported by a monitored programme of actions and undertakes to publish details of its performance.

Signature:



Anthony Cook, Chair; Board of Trustees



Richard Evans, Chief Executive Officer